Julius L. Chambers High School Home of the Cougars

7600 IBM Drive Charlotte, NC 28262 Courier # 592 P: 980-343-5284 F: 980-343-5286

LC: Northeast Learning Community Bell Schedule: 7:15 a.m. - 2:15 p.m.

Grades: 9-12



Dr. Travares Hicks Principal

Dellicia Carthens Assistant Principal

Kenneth Breland Assistant Principal

Marie Simmons Assistant Principal

James Meehan Assistant Principal

Shannon Weathers Assistant Principal

November 30, 2023

Dear Parent/Guardian:

I hope the school year has started successfully for all of you. As a parent/guardian of a student in *Julius L. Chambers High School*, I am writing this letter to let you know that *Julius L. Chambers High School*, has been designated as a Targeted Support & Improvement-Consistently Underperforming (TSI-CU) school by the North Carolina State Board of Education. ESSA Section 1111(d)(2) stated that North Carolina had to identify schools for targeted support and improvement. TSI-CU schools in North Carolina have student subgroup(s) that are consistently underperforming.

This opportunity intends to improve educational outcomes for all students, close achievement gaps, increase equity, and improve the quality of instruction.

As a TSI-CU school, *Julius L. Chambers High School* is required to develop a comprehensive plan that specifically addresses how the school will improve student achievement. The plan will also include how our district will support us and monitor our school's progress. The comprehensive plan will address the following areas:

- Classroom Management
- Standards-aligned Instruction
- Professional Learning Communities (PLCs)
- Instructional Leadership
- Recruitment & Retention of Effective Teachers
- Support for Grade-to-Grade Transitions
- Implementation of a Tiered Instructional System
- Data-Driven Decision Making
- Student Support Services
- Family and Community Engagement

We have set the following goals for *Julius L. Chambers High School* this year:

• Bullying Prevention: Provide a positive school climate, under CMS regulations JICK-R, by promoting a safe learning environment free of bullying and harassing behaviors

- The percentage of high school students who score at the College and Career (CCR) level -- a 4 or 5 -- on the Math 1 EOC (grades 9-12) will increase from 1.3% in School Year 2021-22 to 13.2% in School Year 2022-23 and 25% in School Year 2023-24
- We will exceed expected Educator Value Added Assessment System (EVAAS) growth for our overall school index in School Year 2022-23 and School Year 2023-24
- The percent of students reporting a positive self-perception of their engagement will increase from 23% on the Fall 2021 Panorama Screener (in Grades 9-12) to 31.5% in School Year 2022-23 and 40% in School Year 2023-24
- Out-of-School Suspension (OSS) disproportionately for Black students will decrease from 21.6% in School Year 2021-22 to 16.6% in School Year 2022-23 and 11.6% in School Year 2023-24
- The percent of graduates earning a state high school endorsement will increase from 13.9% in School Year 2021-22 to 44.3% in School Year 2022-23 and 75% in School Year 2023-24
- We will increase our Students with Disabilities subgroup performance grade from a F to a D or higher in 2023-24

Our students need to experience higher achievement levels, but it will require hard work on the part of staff, students and families. Here are some strategies *Julius Chambers H.S.* will be implementing:

- The use of Instructional Programs such as I Ready, CMS GO to help support student success
- Implementation of District led Curriculums for Math and ELA
- PLC planning sessions
- Professional Development for all staff members
- Commitment toward hiring the Highly Qualified staff and working to get existing staff to become Highly qualified

Parent engagement is at the heart of our school improvement efforts. Here are some ways we can work together:

- Make sure that both you and your student are aware of academic expectations set for your student this school year. A list of learning objectives in student-friendly language is available from your student's teacher(s).
- Call Ms. Pittman at 980-343-5284 if you have questions or concerns about your student or to set up an appointment to meet with a school staff member who will be working with your student.
- Make sure that your student is prepared and attends school each day.
- Monitor your student's homework.
- Monitor the progress your student is making and attend meetings with your student's teacher(s).
- Keep track of our website and social media sites https://www.cmsk12.org/Page/484.
- Volunteer.
- Join the *Julius Chambers Parent Teacher Association and the JCHS Athletic Booster Club*

Sounds like a lot but preparing our students so that they can succeed is not easy and is a group effort. Here are some resources available to help:

- Graduation requirements: www.ncpublicschools.org/gradrequirements/
- K-12 standards in academic subjects: www.ncpublicschools.org/curriculum/
- State student achievement test results: www.ncpublicschools.org/accountability/

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• N.C. School Report Cards: https://ncreportcards.ondemand.sas.com/src

We're excited about this school year and are working to make it a success for your student.

Already, we have:

• Celebrated having our Curriculum night/Title I meeting attended by more than 200 parents.

If you have questions about the content of this letter, please contact *Kenneth Breland Assistant Principal @ kennethw.breland@cms.k12.nc.us*

Sincerely,

Dr. Travares Hicks